

# CONCEPT NOTE



## REGIONAL PERFORMANCE MANAGEMENT **SUMMIT**

### **THEME:**

*Re-engineering* Your Organisation's  
Performance Management

**30TH OCT TO  
1ST NOV 2024**

**IMPERIAL ROYALE  
HOTEL, KAMPALA**



**RESOURCING AND  
PEOPLE MANAGEMENT  
CONSULTING LTD**  
*Fastering Competitive Advantage*



## ABOUT THE SUMMIT:

The goal of the Summit is to examine and discuss emerging performance management practices that have worked for organizations in the private, public and NGO sectors.


This unique regional event will provide a platform for distinguished delegates to discuss and share the latest trends in performance management as well as case studies of organizations across all the sectors that have transformed their performance culture to become high performing organizations.

The three (3) day interactive Summit themed: **'Re-engineering Your Organization's Performance Management'**, scheduled for **30th October to 1st November, 2024 at Imperial Royale Hotel, Kampala, Uganda** will address some of the key aspects of performance management. The Summit has been designed to help organizations overcome their performance management challenges by moving beyond the ritualistic objective setting and reporting on performance to driving transformational performance improvement.

The Summit will feature expert speakers, case studies, group activities, panel discussions and thought leadership sessions to help delegates and their organizations to re-engineer their performance management systems for high productivity.

## BY THE END OF THE SUMMIT, DELEGATES WILL BE ABLE TO:

- ✓ Lead cultural change in their organizations to achieve improved results.
- ✓ Learn strategies for introducing and sustaining a high-performance culture.
- ✓ Secure buy-in from all stakeholders for using performance management as an organizational turn-around intervention.
- ✓ Utilize performance measures with proven techniques of evidence-based analysis, performance measurements, reporting and analysis.
- ✓ Understand consequence management and its effective execution.
- ✓ Demonstrate best practices in addressing and resolving performance related problems.



AMONG THE KEY  
TOPICS THAT WILL BE  
DISCUSSED ARE:

01. Balance Score Card as a Performance Management and Strategy Execution Tool: A Case Study
02. Effective Consequence Management; the Missing Link in Performance Improvement: Model Case Studies
03. Entrenching Objectivity in Performance Evaluation: Place for Performance Validations – A Case Study
04. Skill building & its role in Performance Improvement: **How Does Sharpening Existing Skills Impact Performance?**
05. The Place of Incentives and Recognition/Reward in Boosting Desired Behavior to Achieve High Performance - A Case Study
06. Implementing an Effective Coaching for Performance Program: A Case Study
07. Unlocking high performance by addressing holistic wellness of the Work force through Mental, Emotional, Physical and Financial Wellness
08. Legal Aspects of Performance Management: Do's & Don'ts
09. Effective Performance Analysis & Reporting to Guide on Making Key Decisions
10. Performance Management Maturity: **What level is Your Performance Management System on the PM Maturity Scale?**



## WHO SHOULD ATTEND:

### The target audience are:

- HR Practitioners
- Business leaders
- Organizational Development Professionals
- Line managers
- Strategy Managers
- Performance Coordinators
- Operations Managers among others.

### Investment & Registration:

Your investment in this unique Summit is **\$410 (UGX 1,500,000, VAT Exclusive) per delegate**. However, we have an offer for a discounted rate should an organization nominate more than 5 delegates.

For booking and enquiries, call: +256 708 348 883 / +254 775 259 210 or email: [ncholas.laa@rpmcltd.com](mailto:ncholas.laa@rpmcltd.com)

### How to make payment:

For Bank Transfer:

Co-operative Bank; A/C Name: Resourcing & People Management Consulting Limited; Account No: 01148232684900

### Organizers:

Resourcing and People Management Consulting Ltd (RPMC) organizes bespoke conferences and trainings that pool together highly experienced dynamic speakers and delegates from the East African region to network, share their ideas, expertise and experiences.